



Richard E. Tolson

Labor Consultant

For the past 30 years, I have been a Union representative and watched as Labor leader after Labor leader retire and take all their valuable years of experience and relationships with them as they move into a well deserved retirement. Further, I've watched as well intended Labor efforts become increasingly siloed and Labor organizations operating independently have not achieved the progress that could be achieved through broader coalitions. Organized Labor can do better!

We aim to better connect efforts of existing Unions to one another and broaden the tent to build more modern coalitions tethering Unions to social and economic justice groups, as well as academia and other players who recognize and advocate for a level playing field for all workers.

Additionally, we offer government relations services to companies and serve as a conduit between elected officials, employers and Labor Unions. Utilizing the experience, relationships and successes built over three decades in the Labor movement, my goal is to continue to advance the cause of workplace fairness. It's more important now than ever! If there is a need you believe I can help support for you, your organization, your staff or membership, please don't hesitate to call.

In solidarity,

Richard E. Tolson

Background

- Union Representative for International Union of Bricklayers and Allied Craftworkers 1990-2020
 - Statewide director- 2006-2020
 - Secretary/Treasurer Local #5- 2002-2006
 - President Local #5- 1998-2002
 - Organizer- 1990-1995
- NJ State Building Trades Vice-President 2006-2020
NJ State AFL-CIO Executive Board 2006-2020
- NJ State Economic Development Authority 2007-2014
Casino reinvestment Development Authority 2012-current
Vice-Chairman-2018-current
- Bachelor of Arts- Labor Studies- National Labor College

Services

- Labor Relations- 30 years experience of Labor and Management negotiations
- Training and Education- instruction in Labor History, member engagement, Labor Law
- Organizing- instruction in top/down, bottom/up, jobsite activity, planning, implementation, and results
- Legislative- contacts and relationships at both the State and Federal level